



FRASER VALLEY REGIONAL DISTRICT

LIFEGUARD - Part-Time Competition #2012-11

The Fraser Valley Regional District is inviting applications from qualified candidates to fill the part-time position of *Lifeguard* at the Dan Sharrers Aquatic Centre at the Hope and District Recreation and Cultural Services facility in Hope, BC. Part-time Lifeguards must be available for shifts from up to four (4) hours to eight (8) hours in duration anytime between the hours of 6:00 a.m. and 11:00 p.m., and/or split shifts and temporary shifts, inclusive of evenings, weekends and some holidays. Some travel maybe required.

The incumbent is responsible for maintaining order and discipline at the indoor pool or other offsite locations as required. A *Lifeguard* follows applicable safety procedures to ensure the protection of customers, staff and facilities, and performs tasks assigned relating to the operation and maintenance of the aquatic facility. We require someone who has good communication and public relation skills and enjoys interacting with children, and is able to effectively deal with disruptive behaviour.

Must be at least 16 years of age and have the following required qualifications:

- Must possess current *National Lifeguard Service* certification.
- Must possess current *CPR level 'C'* certification

The preferred candidate will also possess the *Red Cross Water Safety (WSI)* Certification in order to fulfil instruction/programming commitments. Where a *Lifeguard* possesses this additional certification there may be opportunities for a *Lifeguard* to also provide instruction in a different job classification.

The start rate for this part time Union position is \$15.43 per hour plus 10.2% in lieu of benefits. Upon successful completion of the required probationary period the wage will increase to \$17.14 per hour plus either 10.2% in lieu of benefits, or if eligible, participation in the benefit program. Shift differential and overtime are paid where applicable as per the Collective Agreement. Those who are qualified and are instructing lessons will be paid the Swimming Instructor rate.

If you are interested in applying for this position, please submit a detailed resume, along with a cover letter, indicating how you meet the qualifications. Please quote Competition #2012-11 and send, in confidence, by 4:30 p.m. on June 1, 2012 to:

jobs@fvrd.bc.ca or mail to:

Human Resources Department
Fraser Valley Regional District
45950 Cheam Avenue
Chilliwack, BC V2P 1N6

or fax confidentially to: 604-702-5461

**FRASER VALLEY REGIONAL DISTRICT
HOPE AND DISTRICT RECREATION AND CULTURAL SERVICES
JOB DESCRIPTION**

DATE: June 2011

1. CLASS TITLE: Lifeguard
2. PAY SCALE: As per FVRD-CUPE Local (Recreation Group) Collective Agreement
3. ORGANIZATIONAL RELATIONSHIPS:
 - (a) Reports to: Recreation Program Specialist
 - (b) Supervises: no supervision
 - (c) Coordinates with: other Recreation staff and the public

4. GENERAL ACCOUNTABILITY

The incumbent in this class assists management to achieve a safe and efficient pool operation through reliable performance in all aquatic functions and assigned responsibilities, observing and complying with the Regional District policies and safety practices. The incumbent is responsible for maintaining order and discipline at the indoor pool or other offsite locations as required. A *Lifeguard* follows applicable safety procedures to ensure the protection of customers, staff and facilities, and performs tasks assigned relating to the operation and maintenance of aquatic facility. The incumbent must also be willing and able to effectively teach water safety and instructional programs.

5. NATURE AND SCOPE OF WORK

- performs lifeguard duties as assigned for swimming sessions, providing supervision of the public and maintaining order and discipline in the entire pool area
- assists with janitorial duties within the Recreation Complex as assigned
- follows applicable and reasonable safety procedures, (including OH&S) to ensure the protection of the customers, staff, facilities and the Regional District
- promotes participation in aquatic activities and practices good public relations
- attends staff meetings and in-service training sessions as scheduled
- prepares and completes records and forms required, and maintains good lesson, Accident/incident, safety and maintenance records
- teaches water safety and instructional programs effectively, as assigned

- assists in the running of aquatic programs as assigned
- may be required to perform cashiering duties as required
- may be required to perform other related duties as assigned

6. REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

- a. Possess current *National Lifeguard Service* certification.
- b. Possess current *C.P.R. Level 'C'* certification. Knowledgeable in basic first aid techniques (*Red Cross Standard First Aid or Aquatic Emergency Care preferred*).
- c. Preference for a Lifesaving Instructor certification
- d. Knowledge of the operation and maintenance of a pool and related equipment.
- e. Good communication and public relations skills, with ability to use tact and courtesy in dealing with customers.
- f. Ability to remain vigilant, alert and professional while on duty.
- g. Understands verbal and written procedures and must be able to perform simple mathematical calculations and complete forms, logs, and reports.
- h. Establishes and maintains an effective working relationship with other recreation staff.
- i. Must be at least 16 years of age.

7. WORKING CONDITIONS:

This is a Union position under the Collective Agreement between the FVRD and the Canadian Union of Public Employees, Local 458 (Recreation Group). The incumbent shall work shifts as scheduled from up to four (4) hours to eight (8) hours in duration anytime between the hours of 6:00 a.m. and 11:00 p.m., and/or split shifts and temporary shifts, inclusive of evenings, weekends and some holidays as directed and in accordance with the Collective Agreement. The incumbent may be required to travel in the performance of their duties, and may work overtime as authorized.